



ALCOHOL & DRUGS POLICY

Kurtarra Pty Ltd management is committed to providing a safe, healthy and productive workplace.

Kurtarra Pty Ltd acknowledges that Alcohol and other Drug abuse can have a severe effect upon employee's abilities to perform safely and effectively and as a consequence endanger themselves, their fellow workers and the public, along with exposing an unacceptable risk to the Kurtarra Pty Ltd business.

Our employees will not be permitted to perform any task whilst under the influence of Alcohol, Prescription Drug or any other illegal Drug.

Employees shall not use, possess, distribute or sell alcoholic beverages, illicit or nonprescribed drugs or misuse legitimate prescription drugs while at work. The employee must notify Kurtarra Pty Ltd Management if they are taking any prescription medication.

Company employees shall be prohibited from entry to any Kurtarra Pty Ltd site, if they are under the influence of alcohol or any other drug. The company reserves the right to test any employee for alcohol or drugs in random tests, if they are involved in a workplace incident, or if it appears the person is under the influence of drugs in the workplace.

Kurtarra Pty Ltd will make every endeavour to provide assistance and rehabilitation in the form of reference to medical help or counselling if an employee recognizes there is a problem with alcohol or drugs.

Garry Jaffrey

Managing Director:

Date: 10/01/2018